

RPO *re-imagined*

SEAMLESS SUPPORT DESIGNED FOR
RECRUITMENT ORGANISATIONS,
FROM SOUTH AFRICA

Recruitment is fast-paced, competitive, and demanding. Your team needs to scale, but not at the cost of quality, culture, or wellbeing. It's frustrating when growth pressures lead to burnout or delivery delays.

That's where TalentHub comes in - your partner to scale smarter.



WHY *south africa?*

EXCEPTIONAL COMMUNICATION

Advanced English proficiency
Cultural alignment with UK markets
No translation needed, we just get it

SKILL & EXPERTISE

Solution-oriented professionals with global standards
Fast onboarding and immediate contribution
Experience without the cost

WORK ETHIC & RELIABILITY

Strong accountability and consistent delivery
High personal standards, professional mindset
We care as much as you do about getting it right



CAREER PASSION

Long-term commitment to recruitment careers
Quality assured, with a drive to make an impact
We're invested, and it shows.

WILL TO WIN & SUCCEED

Achievement-focused and resilient
Motivated by real results, not just activity
We don't just meet goals, we aim to exceed them.

RETURN ON INVESTMENT (ROI)

Faster time-to-productivity, reduced attrition
Cost-effective, scalable support
Scale confidently, without draining internal resources.

CUSTOM-BUILT OFFSHORE RECRUITMENT
SOLUTIONS, TAILORED TO YOUR NEEDS

WHAT *We do*

SOURCING & TALENT DELIVERY

Talent acquisition

Headhunting

180/360 recruitment

CV sourcing, formatting,
shortlisting

SALES & MARKET DEVELOPMENT

Business development

Market mapping

Lead generation

OPS & ADMIN SUPPORT

Compliance

Shift booking
Eproc submissions

Interview coordination

Database clean-up
Admin support

CHOOSE THE LEVEL OF SUPPORT YOU NEED. SCALE WITH FLEXIBILITY, NOT RISK.
DON'T LET DELIVERY SLIP OR TEAMS BURN OUT TRYING TO MEET DEMAND ALONE.



WHY *work with us?*



LED BY INDUSTRY EXPERT JO DIXON
35 years in recruitment, 20 years in offshore solutions, Jo understands how to help agencies grow without compromise.

A SEAMLESS EXTENSION OF YOUR BRAND
We integrate with your team, reflect your values, and strengthen your delivery.

ONLY RECRUITMENT FOCUSED
Our teams understand the nuance and pressure of recruitment, we prioritise speed, quality, delivery, and candidate experience

BUILT FOR FLEXIBILITY
Need short-term cover or long-term scale? Our model flexes with you, giving you room to grow without unnecessary overheads.

REAL-TIME COLLABORATION
With minimal time difference between South Africa and the UK, your offshore team works in sync with yours, making communication, delivery, and daily interactions effortless.

WHAT *sets us apart?*



EXCELLENCE
Every placement is intentional



RELATIONSHIPS
Built on trust and collaboration



AGILITY
We adapt as you grow



EMPOWERMENT
Skilled, supported teams who care



PASSION
We love what we do



ACCOUNTABILITY
Integrity and results, every time

SELECTING YOUR *rpo partner*

	Key Strengths	Things to Consider	Best Fit Benefits	Ideal Use Cases
India	Large and experienced recruitment workforce, Cost-efficient solutions, Ability to provide round-the-clock coverage, Strong focus on process and delivery discipline	May feel less aligned with UK candidates and clients in some sectors, stronger on process than relationship-building	Highly scalable delivery teams, Well-documented processes, Flexible coverage across global time zones	Bulk candidate sourcing, Data mining and database building, Technical and IT recruitment support
South Africa	Strong cultural and business alignment with the UK, Minimal time zone difference for real-time collaboration, Educated and adaptable talent pool, Relationship-driven approach to clients and candidates	Smaller overall workforce compared to India or the Philippines, slightly higher costs than Asia	Excellent rapport with UK clients and candidates, Ability to work as an extension of your team, end-to-end recruitment capability	Client-facing recruiters, candidate screening and interviewing, Specialist or niche recruitment
Eastern Europe	Strong multilingual capability, high levels of technical recruitment expertise, well-versed in GDPR and compliance, deep familiarity with European markets	Higher labour costs than Asia, limited pool for purely English-speaking roles	Multilingual sourcing for European hiring needs, Compliance-focused delivery, Highly skilled technical recruitment	Multilingual sourcing, IT, engineering, and life sciences recruitment, compliance-heavy recruitment processes
Philippines	Excellent English skills with neutral accents, strong written communication, highly cost-effective, known for strong candidate care and administrative support	Limited time zone overlap with the UK unless working night shifts, Fewer specialist technical recruiters available	High-quality candidate care and communication, efficient and affordable back-office support, reliable admin and coordination	Candidate care and follow-up, recruitment coordination, job posting and CV formatting

NEED DELIVERY SUPPORT WITHOUT LONG-TERM COMMITMENT?
LOOKING TO SCALE WITHOUT BURNING OUT YOUR TEAM?

📞 Book a discovery call today.
✉️ hello@talenthub.co.za

LET'S *chat*

